

Respect for Human Rights Statement

At N. Psaras Construction Co. Ltd, our commitment to upholding the highest standards of human rights is unwavering. We are dedicated to ensuring that our operations and supply chains are free from child labor, forced labor, or any form of compulsory labor. Our stance on human rights is rooted in a profound respect for dignity, fairness, and the inherent worth of every individual.

Zero Tolerance for Child, Forced, or Compulsory Labor: N. Psaras Construction Co. Ltd maintains a strict zero-tolerance policy against child, forced, or compulsory labor in all our projects and partnerships. We adhere to all local and international laws and regulations concerning labor practices and human rights, ensuring that our workforce is employed freely and treated with the utmost respect.

Due Diligence and Risk Assessment: We implement comprehensive due diligence processes to identify, prevent, and mitigate any risks related to human rights violations within our operations and across our supply chain.

Training and Awareness: Recognizing the importance of awareness and education, we conduct regular training sessions for our employees and stakeholders on human rights and the importance of ethical labor practices. This initiative aims to empower our team to identify potential violations and understand the channels available for reporting concerns without fear of retaliation.

Support and Remediation: In the event of any human rights violations being identified within our operations or supply chain, N. Psaras Construction Co. Ltd is committed to providing appropriate support and remediation to the affected individuals. We work diligently to address any issues promptly and prevent their recurrence.

In conclusion, respect for human rights is at the core of N. Psaras Construction Co. Ltd's values. We are dedicated to conducting our business in a manner that respects the rights and dignity of all people, ensuring a safe, fair, and inclusive working environment. By integrating these principles into our daily operations, we aim not only to fulfill our ethical obligations but also to contribute positively to the advancement of human rights within our industry and beyond.